

Whistleblower Protection Policy

First Graphene Limited (Company)

Contact Sheet

Valid as at 7 January 2021

As detailed in section 6.2(a) of the Whistleblower Protection Policy the Company encourages reports of Reportable Matters to be made to any of the following recipients (as appropriate in the circumstances) (**Recipients**) whose contact details are hereby provided:

- (i) Whistleblower Protection Officer & Joint Company Secretary, Nerida Schmidt at nerida.schmidt@firstgraphene.net or on +61 (0)411 709 472. **This is the preferred portal for all reports under this policy to be made;**
- (ii) Chief Executive Officer, Michael Bell at michael.bell@firstgraphene.net or on +65 (0) 8499 6309;
- (iii) Executive Director, CFO & Joint Company Secretary, Peter Youd at peter.youd@firstgraphene.net or on + 61 (0) 400 556 471;
- (iv) Chairman of the Board and of the Audit Committee, Warwick Grigor at wgrigor@fareastcapital.com.au or on +61 (0) 417 863 187;

These Recipient contact details will be updated regularly. Reports can be made by email, telephone or in person.

The Company recognises that there may be issues of sensitivity whereby a Discloser does not feel comfortable to make a report to an internal recipient. In such cases, the Discloser may feel more comfortable making an anonymous disclosure. Reports can be made anonymously or using a pseudonym and still be protected. A Discloser can refuse to answer questions that could reveal their identity. While reports can be made anonymously, it may affect the ability to investigate the matter properly and to communicate with the Discloser about the report. Anonymous Disclosers should therefore attempt to maintain two-way communication as far as possible. Anonymous reports can be made by sending an anonymous email using a temporary or disposable email address available from the internet.

Nothing in this Whistleblower Policy (including anonymous reporting) should be taken in any way as restricting someone from reporting any matter or providing any information to a regulator (such as ASIC, the APRA, Commissioner), the Company's auditor or a member of the audit team, a lawyer (to obtain advice or representation) or any other person in

accordance with any relevant law, regulation or other requirement. Information in relation to whistleblowing is available from such regulators and can generally be downloaded on their website.

Note:

Whistleblower Protection Officer : Nerida Schmidt

responsible for:

- (i) protecting Disclosers and applying this Whistleblower Policy;
- (ii) monitoring the effectiveness of relevant policies and reporting to the Board accordingly; and
- (iii) ensuring compliance with whistleblower training and programs.

Whistleblower Investigating Officer : Peter Youd

responsible for:

- (i) investigating reports made under this Whistleblower Policy; and
- (ii) reporting to the Board or a Committee of the Board.