



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

First Graphene is committed to providing a safe and healthy workplace for our staff, contractors and visitors. We are also committed to protecting and caring for the environment in all the activities we undertake.

We will achieve our Health, Safety and Environmental (HSE) goal by undertaking the following:

- Build a robust, positive HSE culture within the company that encourages active participation by all staff members.
- Develop and maintain a comprehensive HSE management system that seeks to eliminate hazards that may cause incidents or injuries and that minimises our impact on the environment.
- Allocate resources and provide training to staff so they are competent in the areas of environmental protection and occupational health and safety (OH&S) risk mitigation.
- Commit to continuously improve our environmental and OH&S systems thereby improving our environmental performance and minimizing our OH&S risks.
- Maintain strict compliance with all applicable HSE regulatory and statutory requirements.

